

# GRACE BIBLE CHURCH

## LEADER RECOMMENDATION TOOL

**Thank you for helping to identify and train future leaders!**

Please pray about the people in your sphere of influence and use this form to recommend any whom you think would be effective leaders at GBC. Remember, we define a leader as anyone who takes *initiative* to spiritually *influence* others and is growing in Christ-like *integrity*. Leaders are servants!

Below are some characteristics that we are seeking to develop in our leaders. While we realize that none of us are perfect in these areas, these are the qualities we would like to see some evidence of in each person you recommend. Please do not tell the person you are recommending. Ministry leaders will contact individuals personally.

**Your Name:** \_\_\_\_\_ **Your ministry position:** \_\_\_\_\_

**Person you are recommending :** \_\_\_\_\_

**Phone #:** \_\_\_\_\_ **Email:** \_\_\_\_\_

**Please evaluate this person in the following areas:**

**1. Consistency and passion in relationship with God**

1	2	3	4	5
<i>not evident</i>		<i>average</i>		<i>very evident</i>

Demonstrated by the following:

- Values personal, growing relationship with God as top priority in life
- Regularly practices spiritual disciplines (prayer, Bible study, worship, etc.)

**2. Relates well with others**

1	2	3	4	5
<i>relates poorly</i>		<i>average</i>		<i>relates well</i>

Demonstrated by the following:

- |  |   |
|--|---|
| <ul style="list-style-type: none"> <li>• Participates in a small group</li> <li>• Actively listens</li> <li>• Communicates thoughts clearly</li> </ul> | <ul style="list-style-type: none"> <li>• Has healthy marriage or dating relationships</li> <li>• Has healthy parenting skills</li> <li>• Resolves conflict appropriately</li> </ul> |
|--|---|

**3. Compassion for the lost**

1	2	3	4	5
<i>not demonstrated</i>		<i>average</i>		<i>very evident</i>

Demonstrated by the following:

- Willingness to initiate with others
- Interest in evangelism and discipleship

**4. Knowledge of basic doctrine and Bible content**

1	2	3	4	5
<i>little knowledge</i>		<i>average</i>		<i>very knowledgeable</i>

Demonstrated by the following:

- Knows basic content of the Bible
- Knows and agrees with essential doctrines of the faith
- Knows basic inductive Bible study method (observe, interpret, apply)

**5. Consistent character and fruit of the Spirit**

1	2	3	4	5
<i>little evidence</i>		<i>average</i>	<i>godly character</i>	

Demonstrated by the following:

- Possesses a humble, teachable attitude
- Lives with integrity and holiness (private life matches public)

- Evidences life characterized by fruit of the Spirit
- Fulfills commitments

**6. Emotionally healthy**

1	2	3	4	5
<i>poor emotional health</i>		<i>average</i>		<i>very healthy</i>

Demonstrated by the following:

- Responds to people and circumstances with appropriate emotions
- Authentic and appropriately vulnerable
- Generally positive and optimistic attitude

**Why do you think this person would be effective as a leader?**

**Small Group Ministry: This person would be effective in the following positions. Circle all that apply.**

Welcome Team

Small Group Coach

Registration Team

Small Group Leader/Co-Leader

Administration Team

Small Group Apprentice

**Men’s Ministry: This person would be effective in the following positions. Circle all that apply.**

Special Events (Outdoors, Sports, Father/Child, Kick-off)

Outreach (Mentoring, Service & Workdays, Missions)

**Women’s Ministry: This person would be effective in the following positions. Circle all that apply.**

Special Events (Kick Off, Luncheons, Retreat)

Outreach (Mentoring, Service, Missions)

**Grace Ministries: This person would be effective in other ministries at GBC.**

Children’s

Youth

Worship

Global Impact

Adult Sunday School

Other \_\_\_\_\_

**Circle one:**    Is a member of GBC    Is a regular attender of GBC