

Grace Bible Church is...

a university/family church

that exists to... WORSHIP God and MULTIPLY worshippers throughout the world

1) by the empowerment of... God's Word and His grace in Christ

2) and by focusing on...

the strategic value of equipping university students,

the power of integrating mature families with university students,

and the obligation of world missions

By God's grace, we will accomplish this goal as we...

EVANGELIZE THE LOST

DISCIPLE BELIEVERS

EQUIP LEADERS

MULTIPLY CHURCHES

Grace Bible Church...Raising up next generation leader to reach our world for Christ.

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The organization of Grace Bible Church is arranged so to accomplish the mission and vision stated above. Under the leadership of Jesus Christ, the Elder Board, and the Senior Pastor, there are six primary areas of ministry focus which collectively comprise the overall ministry of Grace Bible Church. These six areas of ministry focus strive to integrate their efforts around the common mission and vision of the church:

Outreach and Worship (Pat Coyle) – the primary focus of this ministry area is to serve the church, Elders and Senior Pastor by effectively overseeing the Outreach, Worship and Assimilation ministries of Grace Bible Church. This area is responsible for the administration and oversight of the church's robust overseas mission's efforts. Additionally, this ministry area oversees local/community mission efforts as well as the Worship, Media and Assimilation ministries of the Church.

College Ministries (Matt Morton) – the primary focus of this ministry area is to serve the church, Elders and Senior Pastor by effectively overseeing the ministry to local college students attending Grace Bible Church. This area is responsible for the administration and oversight involving the discipleship, leadership development, and on-going training of college students and GBC interns. Additionally, this ministry area oversees relationship with alumni for the purpose of after-graduation spiritual growth and support-raising for current interns.

Equipping and Church Planting (Brad Evans) – the primary focus of this ministry focus is to serve the church, Elders and Senior Pastor by effectively providing leadership and oversight to the church’s various equipping ministries, the church-wide pastoral care ministry and the church’s church planting ministry.

Leadership Development and Operations (Buck Anderson) – the primary focus of this ministry focus (Leadership Development) is to serve the church, Elders and Senior Pastor by effectively assisting in the identification and recruitment of spiritual leaders as well as through the provision of theological and ministry skills training to the congregation, interns and staff of Grace Bible Church. Additionally (Director of Operations), this area is charged with the responsible to align all resources (human, financial, and physical) with the Mission, Vision and Values of Grace Bible Church; to foster smooth and continuous operations throughout GBC by providing well-qualified and oriented new staff, training resources for staff development, and wise counsel to management and employees on compensation, personnel policy, and employee performance issues; to provide administrative direction, project management and leadership in the physical plant and office in order to make GBC an environment in which employees can serve in excellence.

Children’s Ministry (Lisa Sledge) – the primary focus of this ministry focus is to serve the church, Elders and Senior Pastor by effectively overseeing the church’s ministry and outreach to children. This area is responsible for the administration and oversight of the church’s weekly day care endeavor (Kingdom Kids) as well as children’s nursery, child care when needed, Sunday School, VBS, and AWANA.

Youth Ministries (Zack Nigliazzo) – the primary focus of this ministry focus is to serve the church, Elders and Senior Pastor by effectively overseeing the church’s ministry and outreach to junior and senior high school students. This area is responsible for the administration and oversight of the church’s regular youth program as well as special events like ski trips, mission trips, youth retreats, youth conferences, and youth special events.